

**SUBJECT LEADER FRENCH
PERMANENT – TLR 2.1**

**REQUIRED SEPTEMBER 2024
PERMANENT**

The Blandford School is seeking to appoint a highly motivated teacher to lead the teaching of French within our school. The post would suit an experienced teacher who is looking for their first middle leadership role or an experienced middle leader (the ability to teach some Spanish to lower years would be an advantage). The successful applicant will have the opportunity to teach from Year 7 all the way through to A Level (if desired but not essential). The successful applicant will be supported by an experienced Head of Faculty and an excellent team, with teamwork and collaboration being central to what they do. This post will suit candidates with some experience who are ready to take on a new challenge and support the leadership and development of languages teaching.

WHY CHOOSE US

The Blandford School is a successful and oversubscribed 11-18 comprehensive school with high aspirations for our students, situated in the beautiful county of Dorset, 30 minutes from the beaches of Poole and Bournemouth and 40 minutes from the New Forest National Park. With outstanding modern facilities, and inspirational and dedicated staff, our students achieve above the national average and progress to a wide range of destinations.

The school has an excellent CPD programme based on the latest research evidence to ensure that all teachers, no matter their level of experience are able to develop and improve. We are focussed on ensuring staff well-being and pride ourselves on a supportive team approach.

WHAT WE OFFER:

- A strong commitment to your professional development and career management.
- Excellent CPD opportunities to grow and develop through mentorship and coaching.
- A successful ECT support programme.
- Onsite parking.
- Onsite canteen which is open to staff all day

- An opportunity to be part of a supportive and forward-thinking team
- A range of opportunities outside of work to socialise with colleagues

JOB REQUIREMENTS:

- QTS (Qualified Teacher Status).
- A languages based degree.
- This post is suitable for both experienced candidates and those new to the profession.

THE SUCCESSFUL CANDIDATE WILL HAVE:

- The ability to teach French (with some ability to teach Spanish an advantage)
- A passion for their subject and teaching and learning
- A high expectation for students of all abilities
- Forward thinking disposition, creative, receptive to change and able to work within and contribute to the continual development of the team.

We welcome candidates contacting / visiting the school prior to an application, please contact Alison Munro (Head of MFL) amunro@blandfordschool.org.uk for further information or to arrange a visit.

CLOSING DATE:

Thursday 2nd May

INTERVIEW DATE:

To be confirmed

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to receipt of a satisfactory DBS Enhanced Disclosure and acceptable references. All applications must be made either by completing the application form. CV applications will not be considered.

The Blandford School will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. As care must be taken to avoid unconscious bias and any risk of discrimination a person who will not be on the appointment panel will conduct the search and will only share information if and when findings are relevant and of concern.

This role is UK based and your Right to Work will need to be established as part of the appointment process

This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (2013 and 2020)) provide that when applying for certain jobs and activities, certain spent convictions and cautions are 'protected', so they

do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, provides information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.

The school reserves the right to to interview prior to the closing date for exceptional candidates.